

ACTION REQUIRED

HAZCOM UPDATE - DEADLINE June 1, 2016

OSHA Hazard Communication Standard (HCS) phase-in dates,
retrieved from <https://www.osha.gov/dsg/hazcom/effectivedates.html>

Effective Completion Date	Requirement(s)	Who
December 1, 2013	Train employees on the new label elements and safety data sheet (SDS) format	Employers
December 1, 2015	Compliance with all modified provisions of this final rule, except: the Distributor shall not ship containers labeled by the chemical manufacturer or importer unless it is a GHS label	Chemical manufacturers, importers, distributors and employers
June 1, 2016	Update alternative workplace labeling and hazard communication program as necessary, and provide additional employee training for newly identified physical or health hazards	Employers

1) By June 1, 2016, employers, chemical manufacturers, importers, and distributors **must:**

- a) comply with either the existing HCS or the revised HCS, or both;
- b) have implemented the new type of Haz-Com labels; and
- c) have updated the old MSDSs with new SDSs

2) OSHA recognized that hazard communication programs had to go through a period where existing and new labels, MSDSs and/or SDSs were to be present in the workplace, however this grace period will end on June 1, 2016.

3) For further questions or concerns, feel free to contact ADOA State Risk Management, Loss Prevention at 602-542-2175.